



Tournesol
SITEWORKS

Manufacturing Technician

Department: Engineering
Reports to: Engineering Product Manager
Location: Hayward, CA
Experience: 3 to 5 years
Job Type: Full Time Employee (non-exempt)
Education: High school diploma or equivalent

Tournesol Siteworks is a national manufacturer of landscape products for green buildings based in Hayward. We're currently searching for a manufacturing technician as a member of our engineering group. We can promise you an interesting opportunity at the forefront of the Green Building market, a great place to work with a growing company, good benefits, and an interesting client base working on environmentally-conscious construction projects nationally. Because we're a tight-knit group, you need to be a team player to succeed here.

The manufacturing technician will work directly with our engineering product manager to implement process control and improvements throughout our plant. You'll contribute to the overall achievement of department objectives in the areas of safety, quality, productivity, housekeeping, and human resource development. This full-time position is located in our Hayward manufacturing facility, close to I-880 at the Whipple Ave. exit.

Essential Duties / Responsibilities

- Complete tasks as directed by manufacturing schedules with minimum supervision.
- Perform test, alignment, operating parameters, and maintenance of various production and plant equipment.
- Perform bench processes to complete mechanical, electrical, pneumatic, and hydraulic operations using hand tools, power tools, etc.
- Assist in providing timely and efficient response to requirements and requests from Engineering, Manufacturing, and the overall needs of the operation.
- Follow schedules and action lists to accomplish tasks and goals.
- Manage time and resources to accomplish actions and tasks.
- Communicate/interface with management and production staff to problem solve in an attempt to meet or accelerate task actions, production efficiency, product quality and schedule milestones.
- Assist with reviewing and revising Standard Operating Procedures and documentation.
- Completes and maintains documentation in line with departmental and regulatory requirements.
- Anticipates/recognizes potential safety issues associated with procedures and equipment and initiates action to solve or prevent problems.
- Troubleshooting and debugging of new designs, failed assemblies, and manufacturing line returns, including evaluating components, assemblies or products for acceptance, and create reports from evaluations.
- Implement use of new improved manufacturing practices and equipment and continuously renew and extend knowledge, skills, and understanding of essential-to-job related duties.
- To continuously identify, recommend and/or undertake activities and methods to make positive contributions to the company goals and initiatives within the scope of the position.

Tournesol Siteworks, LLC
between landscape + architecture

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Important Skills and Abilities

Hands-on, experience with FRP (fiber reinforced plastic) and GFRC (glass fiber reinforced concrete) fabrication and materials.

Familiarity with painting systems and equipment.

Mechanical aptitude and good problem solving, interpersonal communication, and team skills.

Good communication skills in both English and Spanish

Ability to multi-task.

You should have sufficient education, training and/or work experience to demonstrate possession of these skills. This would typically mean a minimum of three or more years previous experience in a manufacturing environment and experience with engineering documentation for fabrication, production, and test. Most importantly, we're looking for individuals who are organized, thorough, and think for themselves in the workplace. You'll be working on many projects, and will be expected to keep them all moving forward. You'll need to be comfortable working on a phone and computer. You should enjoy a small-business environment where your performance makes a difference every day. You'll need to be self-directed, and be able to make decisions without continuous supervision.

You'll be well rewarded with an hourly salary depending upon your experience, vacation, full healthcare, 401k, and other attractive benefits. We take good care of our people, and folks that fit within the group and perform tend to stay for a long time. You can check us out at www.tournesolsiteworks.com. If you are interested, please send a MS Word copy of your resume and salary history to jobs@tournesolsiteworks.com. Please do not send in more than one; we receive many responses. We'll do our best to respond within 3-5 business days for those candidates considered for the position. After a short preliminary telephone interview you may be scheduled for an in-person interview which will be held in Hayward. We apologize in advance if we are unable to respond to all submissions.

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